



ST
JOHN'S
HOXTON

a beacon of hope for Hoxton

WORSHIP GOD | MAKE DISCIPLES | SHARE JESUS | TRANSFORM HOXTON

MUSIC & WORSHIP MINISTER

Job Description

Our current Mission Action Plan 2021-26 includes a key priority for a thriving church family who worship God. We described it this way: 'We will continue to invest time, energy and resources in ensuring that the worship experience of our Sunday services is excellent.' To this end, we're seeking to appoint a leader to oversee and develop the worship ministry at St John's. This will include involvement with the musical worship, but also liturgy, prayer and audio-visual production. We're seeking someone with vision and passion who would like to develop their own skills as they lead a worship team in service of the congregation.

Main Responsibilities:

1. To hold the principal responsibility under the Vicar and Senior Leadership Team for the music and worship ministry of St John's Church.
 - Lead sung congregational worship at Sunday services from guitar or keyboard.
 - Review and evaluate the mission and ministry provision of the past few years and evaluate for development of renewed programme.
 - Take responsibility for ensuring musicians and production team are available for all regular Sunday services and major Christian festivals as well as midweek services and events.
2. To ensure that a culture of prayer and worship – with or without music – is an integral part of all our services and groups
 - Develop a range of opportunities for gathered prayer and worship for congregation members - both midweek and weekend, regular and occasional.
 - To dedicate time to creative responses in prayer and worship to God's word in Scripture.
 - Demonstrate passionate commitment to lifelong Christian discipleship – so that others may follow your example of Christian living.
 - To maintain your own development by learning new songs and practising music.

3. To lead and develop a team of volunteers from within the church for the provision of musical worship.

- To recruit, deploy and supervise volunteers from amongst the congregation to resource the ministry.
- To offer pastoral care and training to all members of the worship and production team.
- To meet with individual members to provide training on music, sound desk or projector.
- To be proactive in recruiting and developing leaders from within the congregation.

4. To undertake responsibility for all the practical arrangements and resources associated with the ministry.

- Organise a rota of musicians and AV technicians to ensure all the Sunday and midweek services have resources for musical worship.
- Ensure weekly sermons are recorded and uploaded to relevant distribution websites – both video and audio versions.
- Maintain and develop AV resources according to need.
- Maintain files of music and lead sheets for other members of the team to use.
- Share recordings and music for new songs to enable learning.
- Maintain and prepare the projection software (Pro Presenter 7) for all services.

Person Specification:

Skills & Experience

- A musician and singer able to lead congregational singing from guitar or piano with a skill level of at least Grade 6, ideally with some experience of working in a church already
- A willingness to take initiative and leadership and drive forward new ideas
- An ability to recruit, supervise, encourage and inspire a team of volunteers
- Strong and proven communication, interpersonal and relational skills
- Good personal administration: motivation, time-management, and the ability to prioritise
- A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events
- A firm commitment to following Jesus Christ, and a desire to share the gospel with others

Personality and Character

- A mature and growing faith in Jesus Christ, and an openness to the gifts of the Holy Spirit
- A desire to share the gospel with all people and to build lifelong disciples
- Sufficient levels of maturity and experience to support volunteer members of the team pastorally
- A team player, willing to step in and help others before being asked
- Ability to engage and inspire people in the worship ministry, build trust and gain respect
- An ability to bring energy, joy and creativity to their work and ministry
- An ability to maintain confidentiality and discretion

Further Details:

This is a part-time role, working 16-20 hours per week usually on Sundays, Tuesdays and Wednesdays. (There may be opportunities to take on other responsibilities and increase the working hours.)

Salary will be offered pro rata based on a FTE salary of £28,665.

Employment is subject to UK right to work provisions and an Enhanced DBS clearance.

To apply, complete the application form at www.sjh.org.uk/team#jobs

For further information or an informal conversation contact graham@stjohnshoxton.org.uk